

SCOTT COLE & ASSOCIATES, APC ATTORNEYS AT LAW 553 12"N TREEF, STUTE 1, 725 781. CL 94607 TEL: (510) 892-9800

This matter, having come before the Superior Court of the State of California, in and for 1 2 the County of Sacramento, at 2:00 p.m. on February 21, 2020 with Scott Cole & Associates, APC appearing as counsel for Representative Plaintiffs Maged Hakeem, Sherif Hakeem and Barbara 3 4 Sanchez, individually and on behalf of the Plaintiff Class and Aggrieved Employees, and 5 Martenson, Hasbrouck & Simon LLP appearing as counsel for defendant Universal Protection Service and Does 1 through 100 ("Defendants"). The Court, having carefully considered the briefs, 6 7 argument of counsel and all matters presented to the Court and good cause appearing, hereby 8 GRANTS Plaintiffs' Motion for Preliminary Approval of Class Action Settlement.

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SCOTT COLE & ASSOCIATES, APC

## IT IS HEREBY ORDERED THAT:

11 1. The Court preliminarily approves the Settlement Agreement entitled "Allied 12 Universal Security Services Wage and Hour Class Action Settlement Agreement and Release of 13 Claims," including the parties' modifications thereto ("Settlement Agreement"), attached as 14 Exhibit "A" to the Declaration of Scott Cole, Esq. in Support of Plaintiffs' Motion for Preliminary 15 Approval of Modification to Settlement Agreement and Revised Class Notice ("Cole Decl."). This 16 is based on the Court's determination that the Settlement is within the range of possible final 17 approval.

18 2. The Court approves, both as to form and content, the Class Notice, attached to the
19 Cole Decl. as Exhibit "B." The Class Notice shall be provided to class members in the manner set
20 forth in the Settlement Agreement.

Judge of the Superior Court

-2-[Proposed] Order Granting Motion for Preliminary Approval of Class Action Settlement